



FY 2021 ANNUAL REPORT

July 1, 2020-June 30, 2021

**ST. PAUL EVANGELICAL LUTHERAN CHURCH
FY2020 CONGREGATIONAL ANNUAL REPORT**

Table of Contents:

Annual Meeting Agenda	Page	3
Minutes of Last Year's Meeting	Page	4
Nominations	Page	5
President's Report	Page	6
Director of Children, Youth, & Family Ministry	Pages	7-8
Staff Support Report	Page	8
Social Action Report	Page	9
Memorial Trust Fund Report/Vanguard Fund	Pages	10
Financial Report	Pages	11-16
Congregational Reports:		
Ministerial Acts	Page	17
Membership Statistics	Page	18
Pastor Letter	Page	19

**FY2021 Annual Meeting Agenda
July 18, 2020**

Call to Order	Nancy Stout
Devotions	Pastor Rodney Bluml
Minutes from last Annual Meeting	Jamie Hamblin
President's Report	Nancy Stout
Treasurer's Report	Nancy Lyon Douglas
Staff Report	
Youth/Family Ministries	Kaileen Weaver

Committee Reports as submitted in the Annual Report Packet

Old/New Business

Ballot and Election of Candidates Nancy Stout

- Church Council
- Nominating Committee
- Audit Committee
- 2022 Synod Assembly

Discussion and Approval of FY 2022 Budget Guideline Nancy Douglas

- Updates to Memorial Trust Resolution—Dan Rickels

Closing Prayer Pastor Rodney Bluml

Adjournment

**St. Paul Lutheran Church
FY20-21 Annual Congregational Meeting
July 12, 2020**

The meeting was held at Wapsi-Ana Park, following the 10:00 service. President, Nancy Stout, called the meeting to order at 10:50 a.m. There were 62 members in attendance.

Nancy Lyon Douglas made a motion to approve the minutes of the FY19-20 Congregational Annual Meeting. The motion was seconded by Ralph Andresen and the motion was passed.

The President's report was presented. Dee Ihlenfeldt moved to approve the report and Susan Koppenhaver seconded. Motion carried.

Doug Fairbanks addressed the Treasurer's report. He stated that due to COVID-19 this has been a very challenging year. However, as a whole, people have continued to give to the church. Doug expressed his thanks to Nancy Lyon Douglas for all of her hard work on the finances and to Pastor Rodney for his flexibility during these challenging times. Barry Anderson moved to approve the Treasurer's report, and Jan Koppenhaver seconded it. The report was accepted as presented.

Nancy Stout asked for questions concerning the staff and committee reports. There were no questions. Dan Lambertsen moved to accept all reports from the annual meeting packet. Nancy Hart seconded the motion and the motion was passed.

Nancy Stout explained and requested a change in bylaws that would include having a youth specific seat on the Church Council. Jane Ortgies made a motion to approve this change and Verna Lewison seconded. Motion carried.

The candidates for the Church Council elections were invited to introduce themselves and share brief bios. These candidates were: Logan Dales, Sean Hollett, Barry Anderson, Jamie Hamblin, and Susan Koppenhaver. The ballots for the youth specific seat were passed out first. Sean Hollett was chosen for this seat. Then new ballots were passed out and members voted for the two remaining seats/ Susan Koppenhaver and Jamie Hamblin were elected to the Council positions (first year of first term). Voting members were also encouraged to write in names on the ballot for positions on the Nomination Committee, Audit Committee, and 2021 Synod Assembly Delegates. Council will review these nominations and contact those recommended. Stacie Sullivan will serve on the Audit Committee. Pastor Rodney shared the news that Logan Dales has been asked to be a nominee for the Synod Council.

Doug Fairbanks presented the proposed FY 2020/21 Budget. He indicated that the budget is a plan, written based on our past needs and future goals. Although, we don't know exactly what will happen in this next year, it will serve as a plan to guide us through. There were no questions regarding the budget. A motion to approve the proposed budget was made by Ed Gerst. It was seconded by Barry Anderson. The motion was passed.

Doug Fairbanks thanked Nancy Stout for her hard work and dedication as Council President this past year. Nancy thanked Pastor Rodney for his flexibility, willingness to try anything, and for keeping us strong during this time of uncertainty. She also expressed thanks to Colin Stifler and Stacie Sullivan for their commitment and years of service on the Church Council. They will be missed.

Pastor Rodney led members in singing of the Doxology.

A motion to adjourn was made by Ed Gerst and seconded by Ralph Andresen. Motion carried and the meeting was adjourned at 11:25.

Submitted by:
Barb Wilson- Council Secretary

Nominations

Continuing to Serve for FY20 (2020-2021)

Church Council

Tom Sabotta	2 nd year of 2 nd term
Doug Fairbanks	2 nd year of 2 nd term
Nancy Stout	1 st year of 2 nd term
Jason Geltz	1 st year of 2 nd term
Angie Coyle	1 st year of 2 nd term
Susan Koppenhaver	2 nd year of 1 st term
Jamie Hamblin	2 nd year of 1 st term

Memorial/Trust Committee

Mary Achenbach
Darla Algoe
Mark Bickford
Bob Goodyear
Paula Sisler

Audit Committee

Vic Hamre
Jay Willems
Stacie Sullivan

New nominees for FY20 (2020-2021)

Church Council

Michele Countryman	(2 year term)
Dustin Paulson	(2 year term)
Dean Lambertsen	(1 year term)

Memorial/Trust Fund Committee (no vacancies)

Audit Committee (no vacancies)

Nomination Committee (2 vacancies to be filled)

Synod Assembly Delegates (2 vacancies to be filled)

President's Report

As I reflect on the last year's activities at St. Paul, I am reminded of God's many blessings. Though the pandemic and derecho continued to affect so many, we were constantly reminded of God's great love. Our hope was built on Him.

The St. Paul church council has remained very active and engaged, meeting through zoom and more recently in person. Pastor Rodney always leads us in a prayerful experience at the beginning of each meeting. It is such a pleasure working with a group of faith-filled, supportive friends.

The mission statement of St. Paul always remains as a center of our focus. "Through the power of the Holy Spirit, we go into the world to creatively connect, intentionally grow, and joyfully serve." I would like to highlight some of the ways the council has supported these goals in the past year.

We are grateful to Pastor Rodney and several teams who have done an exceptional job of creatively connecting with people throughout the pandemic. Worshipping in the sanctuary was difficult, and often impossible. Creative planning allowed us to worship in a variety of ways. Technology has allowed us to stay connected. Pastor Rodney continues to offer daily prayer opportunities through the use of technology. The council supported the hiring of Skylar Hollett to assist in the video-taping and live-streaming of services. Through the work of Laura Secrist, very meaningful Thanksgiving and Christmas services were made available to people in their homes. We were also able to connect with Care Center residents by recording and sharing Christmas music with them. Celebrating Easter as a sunrise service in the state park was a very meaningful and rich experience. Worshipping in the city park this summer has been a wonderful way of connecting with others. In February, senior members of the congregation received care bags, which were made and delivered by the youth and other friends of St. Paul. This, indeed, demonstrated our love and care for others.

There have been many ways St. Paul has focused on intentionally growing. Our stewardship team has highlighted ways St. Paul members have shared their time, talents, and treasures. We greatly appreciate all the ways members generously support the ministry at St. Paul. The council strongly supports the work of our dedicated youth and family director, Kaileen Weaver, as she provides rich activities and experiences for our youth and families. A visionary team has been formed to assess our facilities and begin work on long-range planning. St. Paul Lutheran is regarded by the community as a church who serves. We share our facilities with many organizations. This past year, blood drives were held in our church. We are a food distribution center for those in need. We will be offering a meal and hospitality to bicyclists on RAGBRAI. Through our serving, we have been able to financially support such groups as Free Indeed, Food Bank, RIP Medical Debt, as well as other causes.

I would like to thank Pastor Rodney and all of the council members for their dedication and support this year. Pastor Rodney is, indeed, a blessing to all of us as he helps us grow in our faith and understanding of the scriptures. Thank you to our staff and volunteers who share countless hours in helping us provide wonderful ministry opportunities. Each week, as we repeat the words of our mission statement, may our hearts and minds be filled with Christ's love as we "Go into the world to creatively connect, intentionally grow, and joyfully serve." Thanks be to God!

Blessings,

Nancy Stout
Church Council President

Annual Meeting- CYM Report 2020-21

Wow, what a great year with many new experiences, adventures & changes! Brie Wittenburg joined our CYFM team as the Co-Coordinator for our CYFM ministry. She brought some great idea's one of which was the Prayer Jars in each classroom! She was a great asset and I am very thankful for the time we had together! Thank you Brie for all that you did for our young people as well as myself! Seeing your connection with our Confirmation class this last year has been amazing to watch! Shawn Countryman was our CYFM liaison for Council and brought some new ideas and sound advice for my crazy idea's/thoughts throughout the year. Thank you, Shawn for all your help and guidance, throughout the year.

We started WD4 on September 16th. These are just some of the various activities/experiences from this school year:

Children's Church

This year with the pandemic we were not able to offer Children's church but are happy to announce that as of Sunday, June 20th, 2021 we have Miss Linda Kenny who so graciously agreed to lead Children's Church at our 10:30 outdoor service. A huge thank you to Linda Kenny for taking on this commitment! We are very appreciative of that!

WD4 Preschool-Fourth grade:

This year we averaged 30 preschool through fourth grade students each week. They experienced *The Bible Through in a Year* curriculum as well as the Church's Seasonal lessons from The Kids Sunday School.com Object Lessons. Another great thing we implemented due to the Pandemic was we had each of the classes watch the portrayals and talk about the portrayals individually as a class and that seemed to make a big impact! Thanks to the generous donations of T.V.'s we were able to have almost every classroom equipped with a small TV. We continued to include our First-Fourth graders in the weekly Wednesday rotations and hope to bring back drumming and music in the coming years. Another great opportunity that was shown to us this year was our Community Gardens. We were able to have each grade help by either planting seed starters, pulling weeds or planting the starter plants that were grown from seeds. Brooke Paulsen helped spearhead this and taught our kids about gardening and is helping maintain our Community Garden Beds throughout the summer months. This year definitely had it's ups and downs but with God's grace and our wonderful Teachers/Helpers we were able to finish off the year in our C.E. building!

WD4- 5th through 12th grade:

This year, we had an average of 27 middle and high school students each week. Our 5th and 6th graders used the Grapple Preteen program to learn how to search the Bible for answers to everyday questions and to build a faith foundation that guides their relationship with Jesus. We also implemented some Mental Health Lessons from the Northeastern Minnesota Synod.

The 7th and 8th-graders participated in lessons from the LIVE Junior High program that helped them to dig deeper into their beliefs, doubts and choices, using God's word as their guide. They also had lessons on Mental Health from the Northeastern Minnesota Synod which opened up opportunities for deep conversations within our classrooms. The middle school students also joined in with our Community Garden project and were serving our community by getting their hands dirty and cleaning up our Garden Beds. They were able to plant tomatoes, flowers and different types of lettuces.

The high school youth used the weekly Faith Lens blogs and their daily life experiences, to spearhead conversations on what was going on in the world and how that related to them and their faith. We also had a couple lessons around the bonfire with our H.S. students. That seemed to be a big hit with them!

The youth were able to share their talents through many servant opportunities this year. The 7th and 8th grade youth participated in the Wednesday worship services once a month as ushers, readers, and technology operators. We had five high school students ring the bell for the Salvation Army.

Our Children's and Youth Ministries team was blessed with many amazing adult small group leaders. Thank you to all of you!

- Preschool/Kindergarten- Angie Thomas
- 1st/2nd grade- Sally Clapp, Catherine Vavricek
- 3rd/4th grade- Victoria Lansing, Kathy LaDue, Heid Capron, Lindsey Austin, Libby Atwood
- 5th/6th grade- Polly Chalstrom and Greta Vaughn
- 7th/8th grade- Brie Wittenburg, Kaileen Weaver
- High School- Lois Ocenosak, Barb Wilson
- Sunday School teacher- Linda Kenny
- Gardening- Brooke Paulsen

Christmas Program: This year due to the pandemic we were not able to offer the Christmas program but we did offer Advent Bags to over 32 families/individuals that contained an Advent Wreath, candles, Advent Calendar, Activities and our Program.

VBS: Wow, what a great week we had at our Outdoor VBS! This year's theme was "Discovery on Adventure Island". We were once again able to bring VBS to the Great Outdoors to add to our Adventure. We had 5 "islands" and had 5 different opportunities for our kids to learn and get a hands on approach to learning with Science, Games, Craft/Snacks, Bible Stories and Music. On Monday we had some wind so we were catching tents but the kids loved learning about Creation and how to Arise & Shine with LOVE. On Tuesday they learned about Moses & the burning bush and how to Arise & Shine with Faith. Wednesday they learned about the 4 friends that "busted through the roof" to get their friend who couldn't walk to Jesus! On Thursday they learned about the Lost parables and how to Arise & Shine with Joy. Friday we ended-up at the LCC due to weather and what a great turn out that was! Our kids showed their family & friends the songs & verse they learned throughout VBS. They also got to hear the Great Bible Story of how Mary had hope that she would see Jesus again and not in the tomb! They were on a hunt to get all the different symbols on their map by playing games, science experiments, made animal mask & keychain, had snacks & pizza & after their "map" was full they were entered into a drawing to win one of three VBS music CDs from this year! What a great end to our week! We averaged 54 kids each day and had 22 helpers that made this week possible! Of course we couldn't have had this made possible without the generous giving of our St Paul Community! Because of you we were able to reach families in our community! Thank you for making this possible! Thank you to our Leaders/Helpers: Laura Secrist- MC/Music Leader, Maddy Fischer as the voice of "Beacon" our puppet, Rodney Bluml as our Bible Story Leader, Brooke Paulsen, Grant Lubben & Grace Lubben as our Registration Leaders, Ella Vaughn & Lori Reynolds as our Snack Leaders, Seth Secrist & Devon as our Games Leaders, Sally Clapp, Addie Dales, Garrett LaDue, Connor Capron, Ingrid Vaughn, Grant Lubben, Grace Lubben, Brooke Paulsen, Zeke Clausen Tubbs, Allie Geltz, Ashtyn Weber & Elijah Secrist were all island leaders/helpers! Without them VBS would not have gone so smoothly!

Other Activities: We also had an Egging Activity for our Families/H.S students and what a Great opportunity that was! We had 15 participants that went and "egged" our St. Paul Families that signed-up with 1 dozen Easter Eggs one of which was empty to represent the Empty Tomb. We had 10 families we "egged" and after we ended our night with a Glow in the Dark egg hunt at my house (Kaileen) where our young people found numbered eggs around my property that marked different prizes they received. What a great time it was fellowshiping with our young people and the families that came along.

This summer I also have our Families/H.S. earning silver cord hours by helping with classroom moving, VBS Prep and a number of other things around the C.E. building! It has been a great opportunity for our young people to serve our community here at St. Paul while also building a relationship with each other.

Thank you for allowing me to do what I love while serving the St. Paul Community and our surrounding communities! I have big plans for this next year filled with different opportunities to Creatively Connect & Joyfully Serve!

With a Grateful Heart, Kaileen Weaver CYFM Coordinator

Staff Support Report July, 2021

Following the limitations of COVID concerns, the staff support team met with staff for annual reviews last summer and will do the same later this summer. Informal visits, in person and via phone, have continued. Our team has served as a conduit to move any concerns expressed by staff to the appropriate individual/teams.

St. Paul continues to be blessed with a dedicated staff led by Pastor Rodney, for whom we are most grateful.

Respectfully submitted,
Barb Kleis and Arlie Willems

Social Action Report- FY 2020/21 submitted by Barb Wilson

This has been a challenging year due to the many Covid restrictions. Nevertheless, St. Paul members continued to be involved in a variety of ministries, reaching out to those in need, locally and around the world! Below are the ministries that are currently supported by St. Paul.

*****The Social Action Committee is hoping to expand our committee and outreach programs in the coming year. If you would like to be part of this team, through sharing ideas, leading a committee, or offering your talents, we would love to have you! Please contact Kristi Fortune (319-929-2653) or Barb Wilson (319-480-6031).***

ST. PAUL SOCIAL ACTION MINISTRIES

ELCA Disaster Relief
 ELCA World Hunger
 ELCA Good Gifts
 ELCA God's Work, Our Hands
 Lutheran World Relief
 Thrivent Action Teams
 Lenten Season Social Concerns Emphasis- This season's giving went to RIP Medical Debt
 Advent Giving Trees
 Collection of pill bottles, eye glasses, etc.

CURRENT TEAM LEADERS WITHIN THE SOCIAL ACTION TEAM:

ALY Board Representatives

Wilma Anderson
 Virginia Danielson
 Ed Gerst

Community Clothes Closet

Virginia Danielson

Collections/Reusables

**Position open- Need someone willing to manage and turn in the collection of pill bottles, eye glasses, etc.*

Crop Walk

Mary Lou Schipper

Advent-Christmas Giving Tree

Pam Humpal
 Myra Powell

Jones County Food Bank

Barb Kleis

COMMUNITY FAITH-BASED MINISTRIES

ALY
 Forks and Friends monthly meals
 Community Clothes Closet
 Local food distribution (food bank/truck)

OTHER COMMUNITY OPPORTUNITIES

Hospital Volunteers
 RSVP Volunteers
 School Supplies for Local Schools

HACAP Mobile food Truck

Ed Gerst

ELCA- various

**Position open- Looking for someone interested in facilitating all or some of the ELCA ministries that are listed above, under Social Action Ministries.*

Lutheran World Relief

Quilts:

Jan Allaire
 Virginia Danielson
 Pam Humpal

School Kits:

Myra Powell
 Pam Humpal

Personal Care Kits:

Dee Ihlenfeldt

2021 Memorial Trust Fund Report

St. Paul Evangelical Lutheran Church
For the Fiscal Year ended June 30, 2021

Memorials were received for the following people during the period:

Carolyn Paulson	Marilyn Schmidt	Don Ocenosak	Margaret James	Irene Konecny	Karen Kleppe
Lynn Rickels	Al Serbousek	Diane Koppenhaver	June Ulferts	Lavern Ulferts	

Memorial Trust Fund – Checking Account

Beginning Balance July 1, 2020	\$6,115.11
Memorials received July 1, 2019 thru June 30, 2020	\$1,380.00
Expenditures:	0
Ending Balance June 30, 2021	\$7,495.11

Memorial Trust Fund – Money Market

Beginning Balance July 1, 2020	\$15,053.18
Accrued Interest	56.72
Total as of June 30, 2021	\$15,109.90

Vanguard Fund

Vanguard Endowment Funds

	GNMA	Wellesley Fund	Total
Beginning Balance July 1, 2020	\$10,831.16	\$38,748.35	\$49,579.51
Changes in Value	(170.48)	3,542.14	3,371.66
Ending Balance June 30, 2021	\$10,660.68	\$42,290.49	\$52,951.17

The GNMA Fund is designated for repairs (income only). The Wellesley Fund is a Perpetual Fund

Money Market (opened 12/10/2016 – transfer earnings from GNMA and Wellesley Fund)

Beginning Balance July 1, 2020	\$ 8,292.64
Earnings from GNMA	126.51
Earnings from Wellesley Fund	1,688.46
Earnings from Money Market	2.96
Credits	8.23
Ending Balance June 30, 2021	\$10,118.80

Memorial Trust Committee recommends funds continue as currently invested for the coming year.

Debra Herren Weeks Scholarship Fund Vanguard Wellington Fund

Beginning Balance July 1, 2020	\$10,174.60
Transactions	
Deposit	0
Distribution of Scholarships	(2,000.00)
Earnings/Reinvestments	697.53
Change in Value	1,620.31
Balance June 30, 2021	\$10,492.44

The two \$1,000 college scholarships have been awarded to Ivan Lambertsen and Grace Lubben for the 2021-2022 school year.

Financial Report for Fiscal Year July 2020 – June 2021

Dear St Paul Members & Supporters,

Although we're on our way to pandemic recovery, the challenges still apparent. St Paul continues to be creatively connected through virtual services, meetings and get-togethers when needed. The Wapsi-Ana Park services have allowed us to meet in God's natural setting for services throughout the warmer seasons. Although, this takes a lot of brawn to haul and set up, we are so fortunate to have those that joyfully serve Him to both set up and to present these wonderful services which have intentionally grown in attendance by members and non-members. Thank you all that have been involved in any way to keep us connected as through all of this uncertainty we remain stronger and closer.

As we enter a new fiscal year, our hope is that we all continue to enjoy the freedom of serving and worshipping our God and welcoming others to do the same.

Financially, we are in deep gratitude with our Fiscal Year 2021 status as we close another year at St Paul. In summary:

Total Income July 1, 2020 – June 30, 2021	\$ 233,842.72
Total Expenses July 1, 2020 – June 30, 2021	\$ 246,859.36
FY 2021 Operating Budget	\$ 278,657.27
YTD Expenses to Budget July 1, 2020 – June 30, 2021	88.5%
YTD Income to Expenses July 1, 2020 – June 30, 2021	94.7%
FY2022 Budget	\$ 298,098.52

Primary drivers for the increase in budget of 7% is due to 3% salary increase for staff and increase of mission support from 6% to 7%.

Thank you all that faithfully give! We have been able to continue through a very trying time, thanks to your generosity.

The expense drivers this year were:

We've had a faithful staff and volunteers that has worked as a team and kept things flowing very well during a continued challenging time.

Thank you to each and every one of you that serve Him in our church and continue to keep us healthy spiritually, prayerfully and financially.

Should you have any question, please call the church at 319-462-4841 and leave a message for me or contact me on my cell phone at 319-551-3358.

Blessings,

Nancy Lyon Douglas, Treasurer

Balances of St. Paul Bank Accounts as of 06/30/2021:

CHECKING
General Fund Checking Acct. Beginning Balance \$71,650.19 Ending Balance \$71,650.19
Land Maint & Repair Checking Acct. Beginning Balance \$36,583.96 Ending Balance \$ 36,583.96
Memorial Trust Checking Account Beginning Balance \$7,495.11 Ending Balance \$7,495.11
Memorial Money Market Account Beginning Balance \$15,106.18 Ending Balance \$15,106.18
SAVINGS
Land Development Savings Acct. Beginning Balance \$36,874.28 Ending Balance \$36,874.28

June 2021 Financial Synopsis

Giving: October giving is down significantly due to increase in covid and outside services coming to an end. Quarter 1 Giving Avg \$16.3K. Quarter 2 Giving Avg is \$20.1K. Qtr 3 Avg Giving \$21.4K. Qtr 4 avg \$17.7K YTD Giving \$233.8K vs our annual budget total of \$278.7K.

General Account YTD Activity:

Salaries, benefits, taxes YTD \$164.6K vs budget YTD = \$189.5K
 Benevolence YTD \$22.6K vs budget YTD \$19.3K
 Family & Youth Formation YTD Act \$6.4K vs \$10.1K budget
 Worship Supplies were YTD Act \$5.5K vs \$5.7K budget
 Church Properties were YTD Act \$31.7K vs \$37.0K budget
 Administrative Office YTD \$14.9K vs \$14.5K budget
 Gifts & Advertisement YTD \$.9K vs \$1.0K budget

Notes:

If you have any questions, please call me at 319-551-3358 or email at njldouglas@hotmail.com.

Blessings, Nancy

FY 2021 Year End Balance Sheet
June 30, 2021

Current Assets				
General Checking				
1000 General - Checking	\$	63,733.58		868.79
Total General Checking		<u>63,733.58</u>		<u>334.00</u>
Memorial Checking				
1018 Memorial Trust Checking	\$	7,495.11		
1019 Memorial Money Market		15,109.90		
Total Memorial Checking		<u>22,605.01</u>		<u>1,202.79</u>
Other Checking & Savings				
1005 Checking - Land Maint	\$	40,503.96		16,267.52
1006 Savings - Land Dev		36,880.34		58,491.16
Total Other Checking & Savings		<u>77,384.30</u>		<u>3,029,489.00</u>
Investments				
1020 Vanguard Gnma	\$	10,660.68		5,972.19
1021 Vanguard Wellesley Fund		42,290.49		809.05
1022 Vanguard Wellington		10,492.44		36,774.51
1023 Money Market Memorial		10,118.80		95.79
Total Investments		<u>73,562.41</u>		<u>7,779.67</u>
Total Current Assets		<u>237,285.30</u>		<u>10,831.17</u>
Fixed Assets				
1900 Church - Insured Value		1,563,000.00		38,748.36
1901 Christian Ed Bldg - Insured Value		680,000.00		10,174.60
1902 Personage - Insured Value		166,000.00		8,316.37
1903 Annex- Insured Value		258,489.00		21,247.81
1904 St Paul Personal- Insured Value		362,000.00		(231.01)
Total Fixed Assets		<u>3,029,489.00</u>		<u>5,704.79</u>
Total Assets		<u>3,266,774.30</u>		<u>15,100.53</u>
Liabilities & Net Assets				
Current Liabilities				
2010 Federal/Fica Tax Withholding	\$			868.79
2020 State Tax Withholding				334.00
Total Current Liabilities				<u>1,202.79</u>
Total Liabilities				<u>1,202.79</u>
Net Assets				
Current Year Net Income (Loss)				16,267.52
3000 Undesignated Balance				58,491.16
3999 Fixed Asset Equity				3,029,489.00
Designated Accounts				
3912 Youth Balance				5,972.19
3913 Seminary Support Balance				809.05
3914 Property Development Balance				36,774.51
3932 Youth Mission Trip Balance				95.79
3935 Memorial Funds Balance				7,779.67
3936 Vanguard Gnma Balance				10,831.17
3937 Vanguard Wellesley Balance				38,748.36
3938 Vanguard Wellington Balance				10,174.60
3939 Money Market Memorial Balance				8,316.37
3943 Land Maintenance Balance				21,247.81
3945 Celebration Singers Balance				(231.01)
3951 Disability Ministry				5,704.79
3952 Memorial Money Market Checking				15,100.53
Total Designated Accounts				<u>161,323.83</u>
Total Liabilities & Net Assets				<u>3,266,774.30</u>

FY21 Performance to Budget – FY22 Budget

	June 30, 2021 YTD Actual	June 30, 2021 YTD Budget	Annual Budget 2022	Change from FY21 to FY22
Revenues				
Operating Contributions				
4000 Regular Weekly Contributions	\$222,072.70	\$278,657.19	\$289,729.75	\$11,072.56
4001 Interest - Undesignated	\$56.86	\$0.00		
4002 Other Misc Income	\$10,893.53	\$0.00		
4003 Fees/Use Of The Church	\$180.00	\$0.00		
4004 Weddings/Funerals	\$300.00	\$0.00		
4010 Coffee Income				
4912 Youth Designated Income	\$339.63	\$0.00		
Total Operating Contributions	\$233,842.72	\$278,657.19		
Designated Income				
4914 Property Development Income	\$1,393.47	\$0.00		
4932 Youth Mission Trip Income	\$2,469.00	\$0.00		
Total Designated Income	\$3,862.47	\$0.00		
Other Account Income				
4935 Memorial Fund Income	\$1,380.00	\$0.00		
4943 Land Maintenance Income	\$25,900.00	\$0.00		
4952 Memorial Money Market Ckg	\$56.72	\$0.00		
Total Other Account Income	\$27,336.72	\$0.00		
Total Revenues	\$265,041.91	\$278,657.19		
Expenses				
Salaries & Benefits				
5000 Pastor Salary & Housing	\$57,665.83	\$57,798.00		
5002 Salary Youth & Family Director	\$25,944.23	\$19,494.72		
5004 Secretary	\$17,712.10	\$17,755.14		
5005 Salary Financial Coordinator	\$1,947.63	\$7,790.52		
5006 Salary Worship Leader	\$0.00	\$2,880.00		
5007 Salary Accompanist	\$5,500.00	\$12,419.00		
5010 Staff Salaries W2	\$108,769.79	\$118,137.38	\$121,126.19	\$2,988.81
5011 1099 Subcontractor Earnings	\$9,172.09	\$9,194.43	\$9,470.26	\$275.83
5021 Pastor Pension And Medical	\$37,526.61	\$36,872.00	\$44,652.36	\$7,780.36
5022 Pastor's Continuing Education	\$205.00	\$850.00	\$850.00	\$0.00
5023 Pastor Professional Exp	\$119.99	\$300.00	\$300.00	\$0.00
5024 Pastor's Mileage	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
5031 Support Labor	\$1,730.00	\$1,500.00	\$1,500.00	\$0.00
5041 Convention Expense	\$142.17	\$1,000.00	\$1,000.00	\$0.00
5051 Employer SS & Medicare	\$3,909.44	\$18,665.72	\$19,137.94	\$472.22
5071 Payroll Processing Fee				\$0.00
Total Salaries & Benefits	\$164,575.09	\$189,519.53	\$201,036.75	\$11,517.22

FY21 Performance to Budget – FY22 Budget

	June 30, 2021 YTD Actual	June 30, 2021 YTD Budget	Annual Budget 2022	Change from FY21 to FY22
Benevolence				
5110 Elca Mission Support	\$13,586.08	\$15,777.66	\$19,501.77	\$3,724.11
5120 Local Missions	\$6,283.36	\$2,500.00	\$2,500.00	\$0.00
5150 Epic Scholarship	\$1,875.00	\$800.00	\$800.00	\$0.00
5170 Miscellaneous Appeals	\$835.00	\$200.00	\$200.00	\$0.00
Total Benevolence	\$22,579.44	\$19,277.66	\$23,001.77	\$3,724.11
Adult Formation				
5240 Member Care	\$0.00	\$200.00	\$200.00	\$0.00
5250 Grief Support	\$0.00	\$300.00	\$300.00	\$0.00
5260 Fellowship	\$0.00	\$500.00	\$1,700.00	\$1,200.00
5270 Adult Leadership & Ed	\$254.74	\$700.00	\$700.00	\$0.00
Total Adult Formation	\$254.74	\$1,700.00	\$2,900.00	\$1,200.00
Family & Youth Formation				
5310 Hs Service Project	\$163.68	\$1,050.00	\$1,050.00	\$0.00
5320 Middle School	\$525.30	\$2,060.00	\$2,060.00	\$0.00
5330 Pre K - 4	\$1,642.97	\$2,130.00	\$2,130.00	\$0.00
5340 Church School	\$39.00	\$0.00		\$0.00
5350 Vbs	\$1,670.64	\$800.00	\$800.00	\$0.00
5360 Youth Leadership	\$310.00	\$1,550.00	\$1,550.00	\$0.00
5370 Family	\$1,009.03	\$2,470.00	\$2,670.00	\$200.00
5390 Miscellaneous WD4 Supplies	\$1,051.13	\$0.00	\$1,000.00	\$1,000.00
Total Family & Youth Formation	\$6,411.75	\$10,060.00	\$11,260.00	\$1,200.00
Worship				
5410 Communion & Baptism	\$115.13	\$750.00	\$750.00	\$0.00
5420 Devotional Booklets	\$1,346.68	\$800.00	\$800.00	\$0.00
5430 Music/Copyright	\$982.00	\$900.00	\$900.00	\$0.00
5440 Organ & Piano Repairs	\$85.00	\$600.00	\$600.00	\$0.00
5450 Worship Supplies	\$626.12	\$400.00	\$400.00	\$0.00
5460 Technical Equipment	\$2,364.07	\$2,000.00	\$2,000.00	\$0.00
5470 Decor	\$0.00	\$200.00	\$200.00	\$0.00
Total Worship	\$5,519.00	\$5,650.00	\$5,650.00	\$0.00
Church Properties				
5710 Insurance	\$10,386.00	\$8,500.00	\$10,000.00	\$1,500.00
5721 Gas	\$3,250.24	\$4,200.00	\$4,200.00	\$0.00
5722 Electricity	\$4,154.58	\$6,800.00	\$6,800.00	\$0.00
5723 Water	\$1,404.56	\$1,500.00	\$1,500.00	\$0.00
5724 Phone/Internet	\$4,062.68	\$4,200.00	\$4,200.00	\$0.00
5741 Lawn Mowing	\$69.55	\$2,800.00	\$2,800.00	\$0.00
5742 Snow/Ice Removal	\$2,296.85	\$1,500.00	\$1,500.00	\$0.00
5743 Repair & Maintenance GMT	\$6,058.68	\$7,500.00	\$7,500.00	\$0.00
Total Church Properties	\$31,683.14	\$37,000.00	\$38,500.00	\$1,500.00

FY21 Performance to Budget – FY22 Budget

	June 30, 2021 YTD Actual	June 30, 2021 YTD Budget	Annual Budget 2022	Change from FY21 to FY22
Total Gifts & Advertising	\$915.80	\$1,000.00	\$1,300.00	\$300.00
Administrative Office				
5610 Office Supplies	\$287.00	\$1,000.00	\$1,000.00	\$0.00
5620 Printing Supplies	\$2,637.29	\$3,500.00	\$3,500.00	\$0.00
5630 Postage	\$1,752.60	\$400.00	\$400.00	\$0.00
5640 Office Equipment	\$2,481.98	\$5,000.00	\$5,000.00	\$0.00
5650 Computer Software	\$6,260.09	\$3,000.00	\$3,000.00	\$0.00
5660 Offering Envelopes	\$260.77	\$350.00	\$350.00	\$0.00
5670 Miscellaneous Non Office Supplies	\$1,006.34	\$1,000.00	\$1,000.00	\$0.00
5690 Website Maint	\$234.33	\$200.00	\$200.00	\$0.00
Total Administrative Office	\$14,920.40	\$14,450.00	\$14,450.00	\$0.00
Designated Expenses				
5932 Mission Youth Trip Expense	\$3,935.55	\$0.00		
5935 Memorial Funds Expense	\$2,000.00	\$0.00		
5943 Land Maintenance Expense	\$3,011.24	\$0.00		
5951 Disability Ministry				
Total Designated Expenses	\$8,946.79	\$0.00		
Total Expenses	\$255,806.15	\$278,657.19	\$298,098.52	\$19,441.33
Other Income (Expenses)				
4936 Vanguard Gnma Income	-\$170.49	\$0.00		
4937 Vanguard Wellesley Income	\$4,601.44	\$0.00		
4938 Vanguard Wellington Income	\$2,317.84	\$0.00		
4939 Money Market Memorial Income	\$750.77	\$0.00		
Total Other Income (Expenses)	\$7,499.56	\$0.00		

July 2020-June 2021 Ministerial Acts

Weddings

Jade Mass & Kevin Carr 10/10/2020 (non member)
Patrick Kos & Randi Mummelthie 04/24/2021 member—inactive

First Communion

Noah Smith 9/30/2020
Allie Geltz 4/1/2021
Preston Geltz 4/1/2021
Lillie Geltz 4/1/2021
Samuel VonSprecken 4/1/2021
Brynn Austin 4/18/2021
Reese Lansing 4/18/2021
Adelynn Tjaden 4/18/2021

Funerals of Members **Funeral Date**

June Ulferts* May 1, 2021
Lynn Rickels March 3, 2021
Lavern H. Ulferts May 1, 2021

Date of Death

June 17, 2020 *not counted last FY
February 25, 2021
January 18, 2021

Death of Members (Funeral not at St. Paul)

Shirley Schoon	Sept 19, 2020	September 4, 2020
Darlene Moncrief	November 25, 2020	November 23, 2020
Margaret James	December 19, 2020	December 19, 2020
Karen Kleppe	January 9, 2021	January 5, 2021
Char Manuel	June 18, 2021	June 13, 2021

Funeral of Non-members

Jerry Hankemeier	December 28, 2020	December 18, 2020 (Stewart Baxter, Mt. Vernon)
Irene Konecny	January 3, 2021	November 28, 2020 (graveside)
Diana Koppenhaver	April 1, 2021	April 24, 2021 (St. Paul)

Baptisms

<u>Baptisms</u>	<u>Date</u>	<u>Parents</u>	<u>Sponsors</u>
Madelyn Louise White	8/4/2020	Joshua & Samatha White	Donna White; Myron White
Astoria Jayne Rummel	9/20/2020	Storm & Tessa (Albers) Rummel	Devin & Alyssa Albers
Aria Isabelle Huck	10/24/2020	Andrew & Megan Huck	Amy Buckendahl & Dave Breese

Affirmation of Baptism (Confirmation)

<u>Affirmation of Baptism (Confirmation)</u>	<u>Date</u>	<u>Sponsor</u>
Seth Countryman	May 2, 2021	Marshall Fowler
Addison Dales	May 2, 2021	Sally Clapp
Nate Fischer	May 2, 2021	Mark Fischer
Dani Gravel	May 2, 2021	Deb Hardersen
Dean Lambertsen	May 2, 2021	Dan Lambertsen
Wesley Meyer	May 2, 2021	Loretta Meyer
Ella Vaughn	May 2, 2021	Laura Secrist
Miken Wheeler	May 2, 2021	Karen Wheeler

Transferred In

Nilan Lansing April 18, 2021
Victoria Lansing April 18, 2021
Reese Lansing April 18, 2021
Jude Lansing April 18, 2021
Ben Lansing April 18, 2021

Transferred Out

Leonard Stutt 3/24/2021

Membership Statistics July 2020-June 2021

	<u>Baptized</u>	<u>Confirmed</u>
Reported Membership 06/30/2019	878	676
Members Received (07/01/2020—06/30/2021)		
By Baptism: Children (15 years and younger)	3	0
By Baptism: Adults (16 years and older)	0	0
Received by reaffirmation of faith	0	0
By transfer from ELCA congregations	5	2
Transfer from other Lutheran congregations	0	0
Baptized members confirmed		8
Members Lost (07/01/2020-06/30/2021)		
By death	8	8
By transfer (ELCA)	1	1
By transfer (Non-ELCA)	0	0
Membership as of 06/30/2019	877	677

Average Worship Attendance*:

<u>1989</u> 278	<u>1994</u> 244	<u>1999</u> 218	<u>2004</u> 219	<u>2009</u> 221	<u>FY2014</u> 239	FY2019 185
<u>1990</u> 266	<u>1995</u> 235	<u>2000</u> 229	<u>2005</u> 223	<u>2010</u> 212	<u>FY2015</u> 242	FY2020 192***
<u>1991</u> 250	<u>1996</u> 233	<u>2001</u> 226	<u>2006</u> 221	<u>2011</u> 226	<u>FY2016</u> 224	FY2021 75, 51 ∞
<u>1992</u> 251	<u>1997</u> 230	<u>2002</u> 229	<u>2007</u> 224	<u>2012</u> 253	<u>FY2017</u> 210	
<u>1993</u> 245	<u>1998</u> 226	<u>2003</u> 225	<u>2008</u> 225	<u>FY2013</u> 254	<u>FY2018</u> 174**	

1989-2012 figures were based on calendar year. FY (Fiscal Year) after that.

*These numbers include all worship services held at St. Paul and care centers.

** This number is lower because we stopped counting WD4 as a service.

*** Due to Covid-19, this number was averaged for the weeks of July1-March 15.

A total of 38 weeks. (The average weekly service views from March 22-June 28 was **115**) The average weekly outdoor Sunday services from June 7-June 28 was **84**)

∞Because we still have not returned to full service this year's average worship attendance was calculated two ways 1) those attending a service and 2) Video Views. We held 38 weeks of in-person service with an average of 75 per service. There were 52 weeks of video with an average of 51 views per video.

Pastor's Report

“Let no debt remain outstanding, except the continuing debt to love one another, for whoever loves others has fulfilled the law.” 2 Corinthians 13:11

Hello Siblings in Christ,

It is difficult to adequately capture in words the experiences and lessons of the past year, but I wanted to share a few observations and experiences. It is a privilege to have walked with you for another year. While our life together was so very different, I saw the Great Covid Pause as an opportunity to focus on the health of our faith community foundation, the Domestic (Home) Church. We posted weekly recorded and/or live-streamed services emphasizing the invitation for you to preside over your household in connection with the in-person and virtual church wherever and whenever you could. We asked you to recommit yourselves to prayer, reading the Bible to your kids or self, and finding ways to be generous. We encouraged you to celebrate the sacrament of communion with those in your midst while acknowledging Christ's desire for us all to be one at His table in the world. Breaking bread and sharing our time/talents/treasures was a powerful way we were united during this time of pandemic separation. We did this separately together. We were called to surrender to guidelines and behaviors outside our comfort zones in the name of Christian love. Sometimes we resisted. Thank you for trusting that your leaders were doing the best we could to keep people safe while honoring God. The need for constant vigilance amidst the daily shifting (guidelines) sands wore many of us out. Emotionally, it took a toll and I was languishing by the time Easter rolled around. It was so strange to be your pastor and not be allowed to visit in the times when you most needed prayer and presence. Thank God for that Easter sunrise service! I was surprised to learn as we emerged from our isolation that a number of people in our church were sick over the winter; some quite severely. Just a reminder that you are always welcome to call me, even just to chat or ask for a prayer (c: 319.389-6153). I like and need to hear what is important to you!

Thanks to the music ministers who faithfully prepared and presented worship music without stipends for a year (Barb Kleis, Nancy Stout, Laura Secrist, Steve Dornbusch). Additional gratitude for Laura Secrist's work in synchronizing the live-stream efforts, and Sean Hollett and Ed Gerst for recording the weekly services. Skylar Hollett has taken up the role as “balcony tech dude,” learning the ins and outs of good, recorded worship. We are thankful for a technology grant from the synod that allowed us to purchase a new 16-channel mixer for our outdoor worship, a live stream cable, and 2 new wireless headset microphones. The outdoor worship we were able to have last summer and fall truly was a gift giving us a safe space to gather as church. We so enjoyed the positive energy and being together we decided to make it our primary Sunday worship space this summer as well, regardless of Covid. We appreciate the city of Anamosa allowing us to use Wapsiana Park on Sunday mornings.

At the Synod Assembly in August of 2020, St. Paul members, Susan Koppenhaver and Ed Gerst, participated in electing the first woman bishop to serve Southeast Iowa, Amy Current. We hope to host Bishop Current as a guest preacher at St. Paul this coming November 7.

Treasurer Nancy Lyon-Douglas negotiated a successful transfer of the St. Paul accounting and tax responsibilities to a third-party business, Koch & Lipkea, PC of Cedar Rapids. We are in debt to Nancy for her attentiveness and sacrifices in making this happen and her continued work with Koch, et al to provide financial services.

I want to say thanks to Nancy Stout and Shawn Countryman for being trusting partners while serving as Council Chair and Vice-Chair the past two years. They, along with Barb Wilson and Sean Hollett who will be finishing terms on the Council, have faithfully served, helping us steward our mission statement with courage. The conversations we have begun will matter for a long time. Nancy, Jason Geltz and Angie Coyle have agreed to serve another term! Thanks be to God!

And many thanks to Kaileen and Lois for their dedication and faithful companionship this past year.

We are a mission driven faith community (see below). In these times when worship and/or belonging to a faith community is one option among many on any given day, thanks for choosing to be connected, open to growth, committed to our mission statement, creative, generous, compassionate, and welcoming members of St. Paul Lutheran. You have given those around us an opportunity to point, scratch their heads, and say, “See how those Christians love. I want some of that!” Shalom, Pstr Rodney

As a faith community, rooted in the Word of God, our mission is to:

- Creatively Connect** people to God and one another,
- Intentionally Grow** in our relationship with Jesus the Christ, and
- Joyfully Serve** God's people,

So that – together, as brothers and sisters from all generations, backgrounds, skills, gifts and resources, the people of St. Paul will be known as disciples of Christ in the world.

- “Hear, O Israel {*My People*}; The Lord our God the Lord is one. Love the Lord with all your heart and with all of your soul and with all of your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up...” (Deuteronomy 6:4ff)
- “Anyone who welcomes you welcomes me, and anyone who welcomes me welcomes the one who sent me. Matthew 10:40

St. Paul Evangelical Lutheran Church
103 East Cedar Street
Anamosa, IA 52205

Return Service Requested

